

# international relations & cooperation

Department:
International Relations and Cooperation
REPUBLIC OF SOUTH AFRICA

Subject:	PAIA SECTION 14 MANUAL	
Compiled by:	Records Management	
Domain:	Corporate Management	

# PROMOTION OF ACCESS TO INFORMATION ACT (PAIA) 2, 2000 (ACT 2 OF 2000) SECTION 14 MANUAL

Custodian:	Records Management	
Approval by Director-General:		
Mr Zane Dangor	(av)	
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#### **PAIA MANUAL**

# PREPARED IN TERMS OF SECTION 14 OF THE PROMOTION OF ACCESS TO INFORMATION ACT 2 OF 2000 (AS AMENDED)

#### **COMPILED BY**

**DIRECTORATE: RECORDS MANAGEMENT** 

**DATE OF COMPILATION: 7 AUGUST 2013** 

**UPDATED ON: 8 DECEMBER 2023** 

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### 1. LIST OF ACRONYMS AND ABBREVIATIONS

AU : African Union

BRICS: Brazil, Russia, India, China and South Africa

DIAP : Diplomatic Immunities and Privileges

DIO : Deputy Information Officer

DIRCO: Department of International and Relations and Cooperation

IBSA : India-Brazil-South Africa Dialogue Forum

ICT : Information and Communications Technology

IO Information Officer

IORA Indian Ocean Rim Association

PAIA : Promotion of Access to Information Act, 2000 (Act 2 of 2000) (as amended)

PAYE : Pay As You Earn

PI : Personal Information

POPIA: Protection of Personal Information Act, 2013 (Act 4 of 2013)

SA South Africa

SADC : Southern African Development Community
SAHRC : South African Human Rights Commission

**UIF** : Unemployment Insurance Fund

UN : United Nations

UNGA : United Nations General Assembly

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#### 2. INTRODUCTION

- 2.1 Section 32(1) of the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) (the Constitution) stipulates that everyone has the right of access to any information held by the State and any information that is held by another person that is required for the exercise or protection of any rights and that national legislation must be enacted to give effect to this right.
- 2.2 The Promotion of Access to Information Act (PAIA), 2000 (Act 2 of 2000) gives effect to this constitutional right and came into effect on 9 March 2001. The object of the Act is to foster a culture of transparency and accountability in public and private bodies and actively promote a society in which the people of South Africa have effective access to information to enable them to more fully exercise and protect all their rights.
- 2.3 In terms of the Act, the Director-General (DG) of the Department of International Relations and Cooperation (DIRCO) is the Information Officer (IO) for the department. The DG has appointed a Deputy Information Officer (DIO) for each of the branches within the department.
- 2.4 The Office of the DG will act as nodal point for requests for information. In terms of Section 14 of PAIA, a public body must have a manual which sets out, among others, the functions and index of records held by a public body.
- 2.5 The aim of this manual is to give effect to the provisions of Section 14 and to enable members of the public to acquaint themselves with the procedures to be followed to access records that are in the possession of DIRCO. This PAIA Manual is useful for the public to:
  - check the nature of the records, which may already be available at DIRCO, without the need to submit a formal PAIA request
  - b) understand how to make a request for access to a record of DIRCO
  - c) access all the relevant contact details of the persons who will assist the public with the records they intend to access
  - d) know all the remedies available from DIRCO regarding requests for access to the records, before approaching the regulator or the courts
  - e) understand the services available to members of the public from DIRCO and how to gain access to those services
  - f) understand how to use PAIA, 2000 as updated by the regulator and how to obtain access to
  - g) clarify if Dirco process personal information (PI), the purpose of processing personal information and the description of the categories of data subjects and of the information or categories of information relating thereto
  - know if DIRCO has planned to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied to
  - i) know whether DIRCO has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is to be processed.

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#### 3. GUIDE ON ALL MANUALS IN THE REPUBLIC

- 3.1 Section 10(1) of PAIA, 2000 imposes a duty on the Information Regulator (IR) to update the existing guide that has been compiled by the South African Human Rights Commission (SAHRC) and make it available in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA, 2000 and the Protection of Personal Information Act (POPIA), 2013 (Act 2013).
- 3.2 The IR has updated the Section 10 guide as initially compiled by the SAHRC accordingly. The guide is available at the offices of the IR in each of the official languages upon request. The guide may be obtained as follows:
  - a) Inspection from the offices of the public and private bodies in at least two of the official languages
  - b) Inspection from the offices of the IR in all official languages.
  - c) Upon request from the IR. An applicant must use Form 1 (See Annexure C). The fees in relation to the copy of the guide are attached as Annexure B and may be applicable.
  - d) from the Government Gazette.
  - e) from the website of the IR and that of any other public or private bodies.
- 3.3 The IR's contact and website details are as follows:

Postal address: JD House

27 Stiemens Street

Braamfontein

Johannesburg
Physical address: P.O. Box 31533

Braamfontein Johannesburg

2017

Telephone: 010 023 5200

Email: info@justice.gov.za

Website: <a href="https://www.justice.gov.za/inforeg/contact.html">https://www.justice.gov.za/inforeg/contact.html</a>

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# 4. ESTABLISHMENT OF THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION

4.1 VISION	The Department of International Relations and Cooperation's (DIRCO) vision is championing an African continent, which is prosperous, peaceful, democratic, non-racial, non-sexist, and united and which aspires to a world that is just and equitable.		
4.2 MISSION	DIRCO's mission is to formulate, coordinate, implement and manage South Africa's foreign policy and international relations programmes, promote South Africa's National Interest and values and the African Renaissance (and create a better world for all).		
4.3 STRATEGIC PRIORITIES	·		
4.4 VALUES	African State Protocol service.  DIRCO adheres to the following values:  Patriotism Loyalty Dedication Ubuntu Batho Pele Constitutional Values (Chapter 10).		

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# 5. STRUCTURE AND FUNCTIONS OF THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION

#### 5.1 Structure

The structure consists of:

#### Ministry

Minister: Dr GNM Pandor

Deputy Ministry 1

Deputy Minister: Ms KC Mashego-Dlamini

Deputy Ministry 2

Deputy Minister: Mr A Botes

#### Office of the Director-General

Director General: Mr Z Dangor Office of State Law Adviser Chief Directorate: Internal Audit Directorate: Risk Management

#### Branches

#### Corporate Management

- Office of the DDG: Mr TC Monyela (Acting)
- Directorate: Vetting Fieldwork and Integrity Management (Vetting)
- Directorate: Records Management, PAIA and POPIA
- Chief Directorate: Human Resources Practice and Administration
- Chief Directorate: Human Resources Management and Development
- Chief Directorate: Information and Communications Technology

#### Office of Chief of Operations

- Chief Operations Officer: Ms S Baloi-Mmola (Acting)
- Chief Directorate: Strategic Planning, Monitoring and Evaluation
- Chief Directorate: Transformation Programmes and Organisational Development

#### Public Diplomacy

- Office of the DDG: Mr TC Monyela
- Chief Directorate: Stakeholder Relations and Marketing
- Chief Directorate: Multimedia

#### State Protocol and Consular Services

- Chief of State Protocol: Ambassador NN Losi (DDG)
- Chief Directorate: State Events and Diplomatic Accreditation
- Chief Directorate: Consular Services

#### Africa

- Office of the DDG: Ambassador TJ Seokolo (Acting)
- Chief Directorate: Southern Africa
- Chief Directorate: West Africa
- Chief Directorate: East Africa
- Chief Directorate: North and Central Africa
- Chief Directorate: Southern African Development Community

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#### Asia and the Middle East

- Office of the DDG: Ambassador NM Lallie (Acting)
- Chief Directorate: Middle East
- Chief Directorate: East Asia and Oceania
- · Chief Directorate: Central Asia, South Asia and Southeast Asia
- Chief Directorate: Regional Organisations

#### Americas and Europe

- Office of the DDG: Ambassador M Dlomo
- Chief Directorate: North America (United States and Canada)
- Chief Directorate: Latin America and the Caribbean
- Chief Directorate: Western Europe
- Chief Directorate: Central and Eastern, Nordic and Baltic Countries

#### o Global Governance and Continental Agenda

- Office of the DDG: Ambassador XM Mabhongo
- Chief Directorate: United Nations (UN) Political, Peace and Security
- Chief Directorate: African Union (AU)
- Chief Directorate: Human Rights and Humanitarian Affairs
- · Chief Directorate: Economic and Social Development

#### Financial and Asset Management

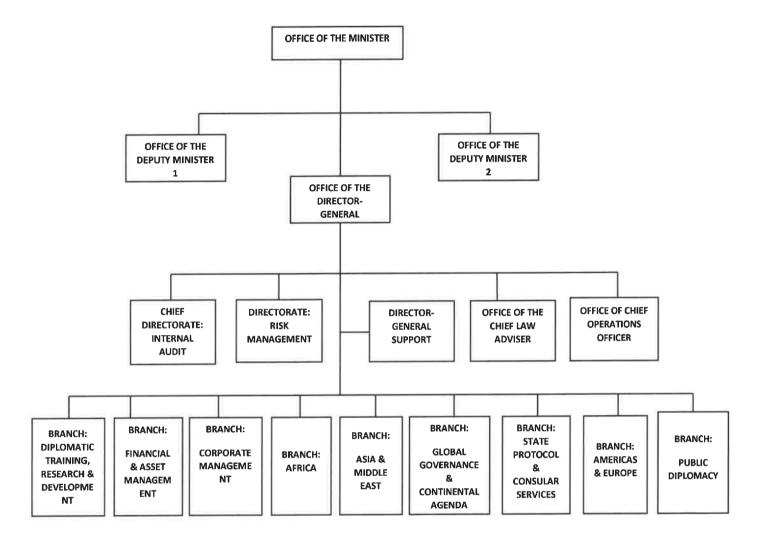
- · Chief Financial Officer: Ms H Bhengu
- Chief Directorate: Financial Management
- Chief Directorate: Supply Chain and Asset Management
- Chief Directorate: Property and Facilities Management

#### Diplomatic Training, Research and Development

- Office of the DDG: Ambassador M Dlomo
- Chief Directorate: Foreign Service Training and International School

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#### 5.2 Schematic representation diagram



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### 5.3 Functions

BRANCH	FUNCTIONS	
Office of the Director-General	Directorate: Executive Administrative Support	
Director-General	<ul> <li>Provide technical and administrative support to the Office of the DG.</li> <li>Manage and coordinate departmental cabinet support and engagement.</li> <li>Support the DG in provision of efficient and effective management of the Department.</li> </ul>	
Chief Audit Executive	Chief Directorate: Internal Audit	
	<ul> <li>Manage and conduct operational compliance and forensic audits.</li> <li>Manage and conduct governance, performance, and information technology audits.</li> <li>Provide technical and secretariat support services to the audit committee.</li> <li>Manage and facilitate the provision of internal audit services.</li> </ul>	
Chief Risk Officer	Directorate: Risk Management	
	<ul> <li>Develop and implement the department's risk management framework.</li> <li>Monitor and report on the implementation of risk management framework.</li> <li>Develop and maintain the departmental risk register.</li> <li>Develop and implement the governance and compliance management framework.</li> <li>Provide technical and secretariat support to the Risk Management Committee.</li> <li>Develop and implement the fraud and corruption prevention framework.</li> </ul>	
Chief State Law Adviser	Office of the Chief Law Adviser	
	<ul> <li>Provide legal advice on international law.</li> <li>Provide legal advice on domestic law.</li> <li>Act as custodian of international agreements.</li> </ul>	
Office of the Chief Operations Officer	Chief Directorate: Strategic, Planning, Monitoring and Evaluation	
Chief Operations Officer	<ul> <li>Manage and coordinate strategic management, monitoring and evaluation services.</li> </ul>	

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and Organisational Development  ❖ Manage and facilitate the implementation of		Chief Directorate: Transformation Brogrammes
transformation programmes and organisational development services.  * Manage and monitor the provision of security management services.  * Manage monitor the provision of security management services.  * Chief Directorate: Stakeholder Relations and Marketing  * Manage internal and external stakeholder relations.  * Chief Directorate: Multimedia  * Manage the development and implementation of multimedia services to promote South Africa's foreign policy objectives.  * Manage and provide media analysis and early warning to enable the executives to respond to international crises/issues that have an impact on South Africa's role and position in international relations in the domestic and international relations in the domestic and international arenas.  * To serve as departmental spokesperson and communicate South Africa's role and position in international arenas.  * Corporate Management  * Deputy Director-General  * Chief Directorate: Human Resources Practice and Administration  * Provide strategic direction, guidance and oversight in human resource administration.  * Chief Directorate: Human Resources Management and Development  * Provide strategic direction, guidance and oversight in human resource management and development.  * Chief Directorate: Information and Communications Technology  * Oversee the provisioning of strategic ICT management support and advisory services to the department.  * Directorate: Vetting Fieldwork and Integrity Management  * Oversee the vetting field work operations and implementation of the integrity management framework.  * Directorate: Records Management  * Manage the records and archives of the department to ensure compliance with the		Chief Directorate: Transformation Programmes and Organisational Development
Deputy Director-General		transformation programmes and organisational development services.  Manage and monitor the provision of security
♦ Manage internal and external stakeholder relations.         Chief Directorate: Multimedia         ♦ Manage the development and implementation of multimedia services to promote South Africa's foreign policy objectives.         ♦ Manage and provide media analysis and early warning to enable the executives to respond to international crises/issues that have an impact on South Africa.         ♦ To serve as departmental spokesperson and communicate South Africa's role and position in international relations in the domestic and international arenas.         Corporate Management       Chief Directorate: Human Resources Practice and Administration         ♦ Provide strategic direction, guidance and oversight in human resource administration.         Chief Directorate: Human Resources Management and Development         ♦ Provide strategic direction, guidance and oversight in human resource management and development.         Chief Directorate: Information and Communications Technology       Oversee the provisioning of strategic ICT management support and advisory services to the department.         Directorate: Vetting Fieldwork and Integrity Management       Oversee the vetting field work operations and implementation of the integrity management framework.         Directorate: Records Management       Manage the records and archives of the department to ensure compliance with the		
<ul> <li>♦ Manage the development and implementation of multimedia services to promote South Africa's foreign policy objectives.</li> <li>♦ Manage and provide media analysis and early warning to enable the executives to respond to international crises/issues that have an impact on South Africa.</li> <li>♦ To serve as departmental spokesperson and communicate South Africa's role and position in international relations in the domestic and international arenas.</li> <li>Corporate Management</li> <li>Deputy Director-General</li> <li>Chief Directorate: Human Resources Practice and Administration</li> <li>♦ Provide strategic direction, guidance and oversight in human resource administration.</li> <li>Chief Directorate: Human Resources Management and Development</li> <li>♦ Provide strategic direction, guidance and oversight in human resource management and development.</li> <li>Chief Directorate: Information and Communications Technology</li> <li>♦ Oversee the provisioning of strategic ICT management support and advisory services to the department.</li> <li>Directorate: Vetting Fieldwork and Integrity Management</li> <li>♦ Oversee the vetting field work operations and implementation of the integrity management framework.</li> <li>Directorate: Records Management</li> <li>♦ Manage the records and archives of the department to ensure compliance with the</li> </ul>	Deputy Director-General	_
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Corporate Management Deputy Director-General  Chief Directorate: Human Resources Practice and Administration  Provide strategic direction, guidance and oversight in human resource administration.  Chief Directorate: Human Resources Management and Development  Provide strategic direction, guidance and oversight in human resource management and development.  Chief Directorate: Information and Communications Technology  Oversee the provisioning of strategic ICT management support and advisory services to the department.  Directorate: Vetting Fieldwork and Integrity Management  Oversee the vetting field work operations and implementation of the integrity management framework.  Directorate: Records Management  Manage the records and archives of the department to ensure compliance with the		of multimedia services to promote South Africa's foreign policy objectives.  Manage and provide media analysis and early warning to enable the executives to respond to international crises/issues that have an impact on South Africa.  To serve as departmental spokesperson and communicate South Africa's role and position in
Deputy Director-General   and Administration  Provide strategic direction, guidance and oversight in human resource administration.  Chief Directorate: Human Resources Management and Development  Provide strategic direction, guidance and oversight in human resource management and development.  Chief Directorate: Information and Communications Technology  Oversee the provisioning of strategic ICT management support and advisory services to the department.  Directorate: Vetting Fieldwork and Integrity Management  Oversee the vetting field work operations and implementation of the integrity management framework.  Directorate: Records Management  Manage the records and archives of the department to ensure compliance with the	Correcte Management	
<ul> <li>♣ Provide strategic direction, guidance and oversight in human resource administration.</li> <li>Chief Directorate: Human Resources Management and Development</li> <li>♣ Provide strategic direction, guidance and oversight in human resource management and development.</li> <li>Chief Directorate: Information and Communications Technology</li> <li>♣ Oversee the provisioning of strategic ICT management support and advisory services to the department.</li> <li>Directorate: Vetting Fieldwork and Integrity Management</li> <li>♣ Oversee the vetting field work operations and implementation of the integrity management framework.</li> <li>Directorate: Records Management</li> <li>♣ Manage the records and archives of the department to ensure compliance with the</li> </ul>		
Management and Development  ❖ Provide strategic direction, guidance and oversight in human resource management and development.  Chief Directorate: Information and Communications Technology  ❖ Oversee the provisioning of strategic ICT management support and advisory services to the department.  Directorate: Vetting Fieldwork and Integrity Management  ❖ Oversee the vetting field work operations and implementation of the integrity management framework.  Directorate: Records Management  ❖ Manage the records and archives of the department to ensure compliance with the	Deputy Director-General	
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implementation of the integrity management framework.  Directorate: Records Management  Manage the records and archives of the department to ensure compliance with the		
Manage the records and archives of the department to ensure compliance with the		implementation of the integrity management
department to ensure compliance with the		Directorate: Records Management
		department to ensure compliance with the

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	Africa Act, 1996 (Act 43 of 1996) and other relevant legislative frameworks.  Administer and implement PAIA and POPIA in the department.
Financial and Asset Management	Chief Directorate: Financial Management
Deputy Director-General	<ul> <li>Provide financial management services.</li> <li>Provide management accounting services.</li> <li>Provide financial accounting services.</li> </ul>
	Chief Directorate: Supply Chain and Asset Management
	Provide asset and supply chain management services.
	Chief Directorate: Property and Facilities Management
	Provide properties and facilities management.
State Protocol and Consular Services  Deputy Director-General	Chief Directorate: State Events and Diplomatic Accreditation
Sopuly Shootel Collection	<ul> <li>Coordinate and manage state events and diplomatic and accreditation.</li> <li>Ensure the coordination of state and official visits.</li> </ul>
	Chief Directorate: Consular Services
	<ul> <li>Render consular services to all South Africans abroad as contemplated in the Vienna Convention on Consular Relations, 1963.</li> </ul>
Global Governance and Continental Agenda  Deputy Director-General	Chief Directorate: United Nations (UN) Political, Peace and Security
Deputy Director-General	<ul> <li>Coordinate and facilitate South Africa's participation in the African Union (AU), political, peace and security organs and its processes.</li> <li>Manage South Africa's participation in high-level meetings of the UN General Assembly (UNGA).</li> <li>Advance and defend South Africa's interest regarding general political issues, peace and security, disarmament, non-proliferation, and arms control at the UN.</li> </ul>
	Chief Directorate: Africa Union
	<ul> <li>Manage South Africa's participation in high-level meetings of the AU.</li> <li>Coordinate and facilitate South Africa's participation in the AU, political, peace and security organs and its processes.</li> </ul>

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## Chief Directorate: Human Rights and Humanitarian Affairs

- Coordinate South Africa's policy on human rights, humanitarian affairs, and social development in multilateral fora.
- Manage and facilitate South Africa's participation in the UNGA committees dealing with human rights, humanitarian affairs, and social development.
- Manage South Africa's contributions to the development of international human rights law and international humanitarian law, norms, and standards.

## Chief Directorate: Economic and Social Development

- Coordinate, guide, and advance South Africa's interest in multilateral negotiations on social groups, social development as well as population and development.
- Advance South Africa's foreign policy objectives by engaging the global system of governance on the three spheres of sustainable development.
- Promote South Africa's National Interest on socio-economic development activities.

#### Americas and Europe

#### Deputy Director-General

#### **Chief Directorate: Western Europe**

- Maintain and strengthen diplomatic relations between South Africa and countries in the Western Europe and European organisations.
- Serve South Africa's domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic, and cultural sectors with countries in the region.
- Provide strategic leadership and management support to the chief directorate and to South African missions abroad in promoting the interests of the country.

### Chief Directorate: Central Eastern Europe and the Nordic Countries

- Maintain and strengthen diplomatic relations between South Africa and countries in the Nordic, Central and Eastern Europe.
- Serve South Africa's domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic, and cultural sectors with countries in the region.

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Provide strategic leadership and management support to the Chief Directorate and to South African missions abroad in promoting the interests of the country.

# **Chief Directorate: North America and Regional Organisations**

- Maintain and strengthen diplomatic relations between South Africa and countries in North and Central America.
- Serve South Africa's domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic, and cultural sectors with countries in the region.
- Provide strategic leadership and management support to the chief Directorate and to South African missions abroad in promoting the interests of the country.

## Chief Directorate: South America and the Caribbean

- Maintain and strengthen diplomatic relations between South Africa and countries in the South American and Caribbean region.
- Serve South Africa's domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic, and cultural sectors with countries in the region.
- Provide strategic leadership and management support to the chief directorate and to South African missions abroad in promoting the interests of the country.

#### Asia and the Middle East

#### Deputy Director-General

#### Chief Directorate: Middle East

- Oversee the implementation of political and economic relations for the promotion of South Africa's trade, investments and tourism potential and opportunities.
- Oversee the implementation of bilateral relations with strategic formations of the North to advance and support national priorities, the African Agenda and Development Agenda.
- Provide strategic leadership and management support to the chief directorate and to South African missions abroad in promoting the interests of the country.

#### Chief Directorate: East Asia and Oceania

 Oversee the implementation of political and economic relations for the promotion of South

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- Africa's trade, investments and tourism potential and opportunities.
- Oversee the implementation of bilateral relations with strategic formations of the North to advance and support national priorities, the African Agenda and Development Agenda.
- Provide strategic leadership and management support to the Chief Directorate and to South African missions abroad in promoting the interests of the country.

## Chief Directorate: Central Asia, South Asia and Southeast Asia

- Oversee the implementation of political and economic relations for the promotion of South Africa's trade, investments and tourism potential and opportunities.
- Oversee the implementation of bilateral relations with strategic formations of the North to advance and support national priorities, the African Agenda and Development Agenda.
- Provide strategic leadership and management support to the chief directorate and to South African missions abroad in promoting the interests of the country.

#### **Chief Directorate: Regional Organisations**

- Provide strategic leadership and management support to the chief directorate and to South African missions abroad in promoting the interests of the country.
- Ensure efficient and effective participation in the India-Brazil-South Africa Dialogue Forum (IBSA) and the Indian Ocean Rim Association (IORA)Ensure efficient and effective participation in Brazil, Russia, India, China, and South Africa (BRICS) through providing secretariat services.

#### Africa

#### Deputy Director-General

### **Chief Directorate: Southern Africa**

- Provide strategic support in promotion of bilateral relations with countries in the southern African region in pursuit of South Africa's foreign policy, objectives, and programmes.
- Oversee the implementation of bilateral relations to advance and support national priorities, the African Agenda and Development Agenda.
- Oversee the implementation of political and economic relations for the promotion of South Africa's trade, investments and tourism potential and opportunities.

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#### **Chief Directorate: North and Central Africa**

- Provide strategic support in the promotion of bilateral relations with countries in the North and Central African region in pursuit of South Africa's foreign policy, objectives, and programmes.
- Oversee the implementation of bilateral relations to advance and support national priorities, the African Agenda and Development Agenda.
- Oversee the implementation of political and economic relations for the promotion of South Africa's trade, investments and tourism potential and opportunities.

#### **Chief Directorate: East Africa**

- Provide strategic support in the promotion of bilateral relations with countries in the East African region in pursuit of South Africa's foreign policy, objectives, and programmes.
- Oversee the implementation of bilateral relations to advance and support national priorities, the African Agenda and Development Agenda.
- Oversee the implementation of political and economic relations for the promotion of South Africa's trade, investments and tourism potential and opportunities.

#### **Chief Directorate: West Africa**

- Provide strategic support in promotion of bilateral relations with countries in the West African region in pursuit of South Africa's foreign policy, objectives, and programmes.
- Oversee the implementation of bilateral relations to advance and support national priorities, the African Agenda and Development Agenda.
- Oversee the implementation of political and economic relations for the promotion of South Africa's trade, investments and tourism potential and opportunities.

# Chief Directorate: Southern African Development Community (SADC) and Regional Integration

- Manage South Africa's role in the strengthening of political and economic integration of SADC and other regional organisations.
- Coordinate South Africa's participation in SADC activities.

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	Serve as a focal point for all the economic communities on the continent.
Diplomatic Training, Research and Development  Deputy Director-General	<ul> <li>Chief Directorate: Diplomatic Academy</li> <li>Provide foreign language skills training to South African officials and foreign diplomats as well as interpreting and translation services.</li> <li>Train diplomatic representatives with the relevant skills, knowledge and competencies that will enable them to present, articulate and promote South Africa's foreign and domestic policies and interests.</li> <li>Train and equip corporate service managers and attachés with the necessary skills and aptitude to serve at South African missions.</li> </ul>
	Chief Directorate: Mediation Support, Policy Research and Analysis
	Conduct research on politics, governance, peace, and security as well as economic and development issues, global trends, and drivers through stakeholder's consultation for strategic decision-makers.

# 6. KEY CONTACT DETAILS FOR ACCESS TO INFORMATION OF THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION

### 6.1 Information Officer

Director-General

Name:	Mr Z Dangor	
Tel:	012 351 0204	
Email:	paia@dirco.gov.za	
Fax number:	012 329 2242	
Website:	https://www.dirco.gov.za/legislation	

### 6.2 Deputy Information Officer (DIO) (Responsible for Administration of PAIA and POPIA)

Director: Records Management, PAIA & POPIA

Name:	Mr NM Tshirado
Tel:	012 351 0831
Email:	tshiradon@dirco.gov.za

### NB: The list of other DIOs for respective branches is attached separately as Annexure A.

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#### **Description of functions**

The DIOs, under the direction and guidance of the IO, ensure the implementation of the PAIA and POPIA by DIRCO and provide assistance to anyone who, in terms of the PAIA, 2000 and POPIA, 2013, wants to exercise his/her rights in terms of the aforementioned Acts.

#### 6.3 Access to information and general contacts

Attention: Ms C Ngubelanga

Records Management SE4-01-068

Mr CP Ravhengani

Records Management SE4-01-053

Enquiry: Mr NM Tshirado (Director: Records Management, PAIA & POPIA)

Records Management SE4-01-066 Tel. nr. 012 351 0831 /012 351 1000

Email: paia@dirco.gov.za

#### 6.4 National/Head Office

Postal address: Private Bag X152

Pretoria 0001

Physical address: 460 Soutpansberg Road

Rietondale Pretoria

Telephone: 012 351 1000 Email: paia@dirco.gov.za

Website: <a href="https://www.dirco.gov.za/legislation-and-acts/">https://www.dirco.gov.za/legislation-and-acts/</a>

NB: All applications for access to information must be addressed to the Information Officer.

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#### 7. PROCEDURES FOR ACCESSING RECORDS HELD BY DIRCO

- 7.1 Section 18 of PAIA, 2000 prescribes the procedures to be followed in making a request for access to information held by the public body. Section 23(1) of POPIA, 2013 also provides the procedure to access personal information. The manner of access to personal information in terms of Section 23 of POPIA, 2013 should be in accordance with Section 18 of PAIA, 2000.
- 7.2 A requester or data subject must use the prescribed form, **Form 2 (Annexure D)**, when requesting access to a record or personal information.
- 7.3 A requester is any person making a request for access to a record of a public body and in this regard, PAIA, 2000 distinguishes between two types of requesters for access to information, i.e., personal requester (data subject) and other requester.
  - 7.3.1 A data subject is a requester who, having provided adequate proof of identity, is seeking access to a record containing personal information about the data subject. Subject to the provisions of PAIA, 2000 and POPIA, 2013, DIRCO will provide the requested information, or give access to any record with regard to the data subject's personal information within a reasonable time frame, (at a prescribed fee, if any) in a reasonable manner and format and in a form that is generally understandable. The prescribed fee for reproduction of the personal information requested will be charged by DIRCO.
  - 7.3.2 A person falling in the category of other requester is entitled to request access to information pertaining to third parties. However, DIRCO is not obliged to grant access prior to the requester fulfilling the requirements for access to information in terms of PAIA, 2000 and POPIA, 2013.
- 7.4 Form 2 must be addressed and submitted to the IO by email, hand or post as per details set out in Section 6 of this manual.
- 7.5 The requester must provide sufficient information of the record(s) requested in order for the IO or DIO, if any, to identify the record(s). The prescribed form must be filled in with sufficient particularity to at least enable the IO to identify:
  - 7.5.1 the identity of the requester
  - 7.5.2 particulars of record requested
  - 7.5.3 type of record
  - 7.5.4 form of access
  - 7.5.5 manner of access.
- 7.6 Some additional important points to remember when completing the request form:
  - 7.6.1 each section of the form contains instructions that should be followed to improve the likelihood of the request being granted with minimal delay being experienced
  - 7.6.2 if records are requested on behalf of another person, please provide a copy of the mandate authorising you to act on behalf of another person
  - 7.6.3 a detailed description of the records being requested must be provided to enable the IO or DIO to identify it accurately.
- 7.7 The requester must indicate, as per Section 29(2) of PAIA,2000 the form of access that is required.
- 7.8 The requester must indicate whether the requested record(s) is preferred in any particular language.
- 7.9 The requester should indicate the manner in which he/she wishes to be informed of the decision on the request and the necessary particulars to be informed accordingly.
- 7.10 The requester will receive the information in such manner as indicated. Section 29(3) of PAIA, 2000 indicates that making available the information will depend on whether the request will not interfere

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- unreasonably with the effective administration of DIRCO, be detrimental to the preservation of the record(s) or infringe any copyright not owned by the State.
- 7.11 An oral request for access to a record(s) may be made if the requester does not have a formal education or has a disability. The IO or DIO will assist the requester to complete the prescribed form on behalf of such requester and provide him/her with a copy of the completed form.
- 7.12 The requester will be notified of the prescribed fee payable, if any, the method of payment and the office to which he/she can make such payment or submit proof of payment before a request for information is processed further. Please note that the requester is exempted from paying an access fee to the DIRCO if:
  - 7.12.1 the requester is a single person whose annual income, after permissible deductions, such as PAYE and UIF, is less than R14 712 a year
  - 7.12.2 the requester is married and his/her joint income, after permissible deductions, such as PAYE and UIF, is less than R27 192 per year.
- 7.13 The request for information will, in terms of Section 25 of PAIA, 2000 be processed by the IO within 30 days after receipt of the request or as soon as reasonably possible, whereafter the IO will inform the requester of his/her decision, either to grant or reject the request for access to records. The decision must, if it is reasonably possible, be communicated in the manner requested by the requester.
- 7.14 Section 26 of PAIA, 2000 prescribes the instances where the period of 30 days referenced in Section 25 of the Act may be extended once for a further 30 days. The period of 30 days may be extended once for a further period of not more than 30 days, if:
  - 7.14.1 the request is for a large number of records or requires a search through a large number of records in accordance with the original period, which would unreasonably interfere with the activities of DIRCO
  - 7.14.2 the request requires a search for records in, or collection thereof from, an office of DIRCO not situated in the same town or city as the office of the IO and cannot reasonably be completed within the original period
  - 7.14.3 consultation among divisions of DIRCO or with another public body is necessary or desirable to decide upon the request and such decision-making process cannot reasonably be completed within the original period
  - 7.14.4 more than one of the circumstances contemplated in paragraphs 7.14.1 to 7.14.3 exist in respect of the request, making compliance with the original period not reasonably possible
  - 7.14.5 the requester consents in writing to such extension.
- 7.15 If the period has been extended, the IO must as soon as possible and within 30 days of first receiving the request inform the requester of that extension.
- 7.16 If a request for access to a record has been refused, delayed or granted subject to unreasonable fees or is granted in an unacceptable form, the requester may lodge an internal appeal as per Section 74 of PAIA, 2000.
- 7.17 Section 74 of PAIA, 2000 allows for appeals against the decision of the IO of DIRCO and the appeal processes (which are not compulsory) are detailed in Section 8 of this manual.
- 7.18 According to Section 78 of PAIA, 2000, a requester or third party referred to in Section 74, may only apply to a court for appropriate relief in terms of Section 82 of the Act, after having exhausted the internal appeal procedure against a decision of the IO.

#### 7.19 Decision

7.19.1 The IO/DIO may refuse a request for access to information where the PAIA, 2000 allows her/him to do so.

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- 7.19.2 The PAIA,2000 provides for certain grounds (in sections 7, 12 and Chapter 4 of the PAIA, 2000) upon which a request may be refused, and these grounds of refusal include the following:
  - a) records requested for criminal or civil proceedings after commencement of the proceedings
  - b) disclosure of the record would constitute an action for breach of a duty confidence owed to a third party in terms of an agreement
  - c) disclosure may endanger the life or physical safety of an individual
  - d) disclosure of the records may cause prejudice of the defence, security and international relations of the country
  - e) disclosure of the record is likely to materially jeopardise the economic interests and financial welfare of the country
  - f) records of an opinion, advice, report or recommendation, consultation, discussion, including minutes of a meeting, to formulate a policy or take a decision.
- 7.19.3 The IO/DIO is required to inform the requester of her/his decision whether access is granted or not, within 30 calendar days. However, the period may be extended by another 30 days and, if the period is extended, the requester shall be informed.

# 8. DESCRIPTION OF ALL REMEDIES AVAILABLE IN RESPECT OF AN ACT OR A FAILURE TO ACT BY THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION

- 8.1 If the requester is not satisfied with the decision of the IO/DIO, the requester has the right to:
  - 8.1.1 lodge an internal appeal with the Minister of the Department of International Relations and Cooperation (DIRCO)
  - 8.1.2 if the requester is not satisfied with the decision of the Minister, a complaint can be submitted to the Information Regulator or
  - 8.1.3 apply to court for relief.
- 8.2 The process to follow in each stage of remedies listed above are:

#### a. Internal appeal

If the requester lodges an internal appeal, the prescribed internal appeal form (**Form 4**) must be completed within 60 days from the date the request was refused. The form is attached as **Annexure E** and is available upon request from the IO and on the department's website:

https://www.dirco.gov.za/wp-content/uploads/2023/06/PAIA-Form04-internal-appeal.pdf

### b. Process for complaining to the Information Regulator

The complaint must be lodged to the IR by completing the prescribed complaint form (**Form 5**) within 180 calendar days of the Minister's decision and the IR will help with guidance through the of lodging a complaint. A complaint form, **Form 5**, can be downloaded from the IR's website, https://www.justice.gov.za/inforeg/.

#### c. Process for approaching the court with jurisdiction for appropriate relief

The requester may lodge a court application for further relief if not satisfied with the appeal decision of the Minister of DIRCO. The application must be lodged within 180 calendar days of the decision of the Minister or that of the IR. If no such application is filed, the decision of the Minister of DIRCO will be adhered to.

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Every magistrate court has jurisdiction to hear a PAIA, 2000 application and the Clerk of the Court will help and guide the applicant through the process of lodging an application to court.

- 9. DESCRIPTION OF THE SUBJECTS ON WHICH THE BODY HOLDS RECORDS AND CATEGORIES OF RECORDS HELD BY THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION (DIRCO)
- 9.1 Records held by DIRCO are generated through each branch and their units. The branches and their units are listed under Section 5 of this manual.
- 9.2 Each branch of DIRCO generates substantive records, which relate specifically to the outputs of the branch and operational records during organisational operations.
- 9.3 The categories of records generated in branches are classified in the manner listed below:
  - 9.3.1 according to the file plan for correspondence, files on strategic support, core functions and operational processes of DIRCO
  - 9.3.2 the Records Control Schedule for other records, including publications and audio-visual records and the electronic information systems of DIRCO.
- 9.4 Certain records of DIRCO are acquired in the course of work of coordinating bilateral and multilateral relations and in certain instances, records are received from support functions, as well as from public and private bodies in applying for services.
- 9.5 DIRCO reserves the right to transfer requests for records to relevant bodies where these bodies were the primary holders or generators of the information requested, or where DIRCO no longer has possession of such record.
- 9.6 DIRCO also reserves the right to create new categories of records where this is necessary. This manual will be updated to reflect changes in categories of records accordingly.
- 9.7 Description of the subjects on which DIRCO holds records and the categories of records held on each subject:
  - 9.7.1 DIRCO holds the following records, which are available from the department, and may be requested by way of the PAIA, 2000 request process prescribed in Section 7 above.
  - 9.7.2 Below is the list of records and information that may be formally requested in terms of PAIA. 2000:

Subjects on which the body holds records	Categories of records held on each subject
Operational policies, plans, procedures, or frameworks	Policies and standard procedures for all administrative processes
Strategic documents (plans and reports)	<ul> <li>Organisational profile</li> <li>Organogram</li> <li>Annual reports</li> <li>Strategic plans</li> <li>Annual performance plans</li> <li>Strategic and performance plans</li> </ul>

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O MANAGEMENT	T ( (
Committees of DIRCO	- Terms of reference
	- Agenda and minutes
	- Appointment letters
	- Roles and responsibilities
Research	- Research Strategy and Plan
1 COOCHOIT	- Research papers
	, toodarding papers
Corporate Governance	- Organisational and business plans
	- Memoranda of understanding
	- Occupational Health and Safety Plan
	- Evacuation procedures
Human Resources (HR)	- Establishment
Tullali Nesoulces (Titt)	- Job descriptions
	- Service awards
	- Dress codes
	- Allowances
	- Bursaries
	NATIONAL STREET
	LID 1
	' '
	- Advertised posts
	- Employees' records
	- Learning and development, e.g. skills development
	and training plans
	- Employment equity plan and statistics
	- Leave applications
	- Labour issues
	- Performance management
	- Wellness programmes
	Occupational health and safety matters
	- Foreign Service conditions
	- Locally recruited personnel
	- Diplomatic and protocol training
	- Subpoena-based hearings, summons
	- Warrants to search and seize items,
	- Enforcement notices, information notices,
	- HR interventions, public hearings, plenary reports,
	and investigation reports
Finance	- Budgets
	- Cashflows
	- Payments
	- Expenditure vouchers
	- Journals
	- Financial accounting
	- Financial reporting
	- Statements, reports, and returns
	- Revenues
	- Donations and sponsorship
	- Debt management
	DOM HIGH GOTTON

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	- Allocation of codes
Supply Chain and Asset Management	<ul> <li>Contracts</li> <li>Tenders</li> <li>Invoices</li> <li>Assets inventories</li> <li>Bid documents, contracts, purchase Orders, quotations, tenders, terms of reference and leases, list of applicants for tenders</li> <li>List of tenders awarded</li> <li>Licences</li> <li>Asset warranties</li> <li>Registration of assets</li> <li>Verification of assets</li> <li>Disposals of assets</li> <li>Transport</li> <li>Travels</li> <li>Parking</li> </ul>
Facilities	<ul> <li>Acquisition of land and building</li> <li>Property management plans</li> <li>Transfer of land and building</li> <li>Leases</li> <li>Third-party services</li> <li>Contracts and agreements</li> <li>Bookings of facilities</li> <li>Maintenance</li> </ul>
Records Management: PAIA, 2000 and POPIA, 2023	<ul> <li>Access to information</li> <li>Section 14 and 15 manuals</li> <li>Registration of DIOs</li> <li>Protection of personal information</li> <li>File plan</li> <li>Classification and declassification of records</li> <li>Disposal of records</li> <li>Retention schedule</li> <li>Records control schedule</li> <li>Knowledge management plan</li> <li>Identification of best practice</li> </ul>
ICT	<ul> <li>ICT strategy</li> <li>Network maintenance</li> <li>System development lifecycle - documents</li> <li>Maintenance and installations</li> <li>Electronic systems</li> <li>Collaborations</li> </ul>
State Law	<ul> <li>Treaties</li> <li>Bilateral agreements and contracts</li> <li>Multilateral agreements and contracts</li> <li>Candidatures</li> </ul>

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	<ul><li>Litigations</li><li>Host of gatherings</li></ul>
State Protocol	<ul><li>State visits</li><li>State protocol lounges</li></ul>
Media	<ul> <li>Press releases, radio and tv</li> <li>Interviews, statements, participation details</li> <li>Official speeches and messages</li> <li>Gifts and awards, website content and corporate identity</li> <li>Info graphs</li> </ul>
Publications	<ul> <li>Booklets, books, periodicals, and journals</li> <li>Reports, newsletters, bulletins, and magazines</li> <li>Pamphlets and e-publications</li> </ul>
Training	<ul> <li>Registration forms</li> <li>Curriculum</li> <li>Presentations</li> <li>Discussions documents</li> <li>Attendance register</li> <li>Assessments</li> <li>Results</li> <li>Certificates</li> </ul>
Political	- Bilateral and multilateral relations documents

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# 10. CATEGORIES OF RECORDS OF THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION WHICH ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS

In terms of the Act, certain records can be accessed without a person having to request access.

The following subjects are available on the website of the Department of International Relations and Cooperation (<a href="https://www.dirco.gov.za">www.dirco.gov.za</a>)

Category	Туре	Available on website	Available upon request
About us:	<ul> <li>Strategic overview</li> <li>Legislative and other mandates</li> <li>Leadership</li> <li>More about us</li> </ul>	Х	
International Relations:	<ul> <li>South African         representatives abroad</li> <li>Foreign representation in         South Africa</li> <li>Bilateral relations</li> <li>Multilateral relations</li> </ul>	X	
Services:	<ul> <li>Consular services</li> <li>State Protocol</li> <li>Office of the Chief State Law Adviser</li> </ul>	X	
Resource Centre:	<ul> <li>Legislation</li> <li>Foreign Service Act 26 of 2019</li> <li>POPIA Act</li> <li>Promotion of Access to Information Act 2 of 2000</li> <li>African Renaissance Act</li> <li>Diplomatic Immunities and Privileges Act</li> <li>Foreign State Immunities Act</li> <li>Green Papers and White Papers</li> <li>Guideline on the Implementation of the Promotion of</li> </ul>	X	

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	Administrative Justice Act, 2000 - PAIA Section 14 Manual - PAIA Section 15 Manual - PAIA Forms - Policies and Guidelines > Publications - Ubuntu magazines - Ubuntu Newsflash - Ad-Hoc publications - Reports - Information on SA	
News and Events	<ul><li><u>► Events</u></li><li>- Ubuntu Awards</li></ul>	Х
	<ul> <li>Media statements</li> <li>Speeches</li> </ul>	
	<ul> <li>President Cyril</li> <li>Ramaphosa</li> </ul>	
	- Deputy President Paul	
	Mashatile - Minister Naledi Pandor	
	- Deputy Minister Candith	
	Mashego-Dlamini - Deputy Minister Alvin	
	Botes	
	<ul> <li>Director-General Zane</li> <li>Dangor</li> </ul>	
	> Opinion pieces	
	➢ Gallery	
	> Ubuntu radio	
Tenders	➢ Bid proposals	X
	<ul><li>Addendum Terms of Reference</li></ul>	
	> Briefing sessions	
Jobs	<ul><li>Employment opportunities</li></ul>	Х
	> Z83 Download	
	<ul><li>Public Service vacancy circulars links</li></ul>	
	<del></del>	

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Contact Us	Postal and physical address	X
	Contact numbers	
	> After-hours helpline	
	> Webmaster	
Find SA Mission or Consulate	> Mission websites	Х

# 11. SERVICES AVAILABLE TO MEMBERS OF THE PUBLIC FROM THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION AND HOW TO GAIN ACCESS TO THOSE SERVICES

Services	How to gain access to them	
<ul> <li>Consular Services</li> <li>Travelling abroad</li> <li>Deaths abroad</li> <li>Arrested abroad</li> </ul>	DIRCO Travel Smart Application  www.dirco.gov.za/consular-services/	
	Services are available at the Head Office and missions	
<ul> <li>Notarial Services</li> <li>Legalisation</li> <li>End User certificates</li> <li>Commissioner of Oaths</li> </ul>	Services are available at the Head Office and missions	
Request for public records     Exercise personal information rights	Services are available at the Head Office and missions	

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#### 12. PAYMENT OF FEES

- 12.1 Section 22 (1) of PAIA, 2000 requires all the requesters to pay a prescribed request fee before processing the request. The prescribed fees are set out in **Annexure B**, attached hereto.
- 12.2 Any requester who seeks access to a record may be required to pay a fee, unless exempted, as referred to in paragraph 12.3 below.
- 12.3 The requester does not need to pay an access fee to a public body if:
  - 12.3.1 he or she is a single person whose annual income, after permissible deductions, such as PAYE and UIF, is less than R14 712 a year
  - 12.3.2 he or she is married and the joint income with his or her partner, after permissible deductions, such as PAYE and UIF, is less than R27 192 per year.
- 12.4 The following methods of payments are accepted:

a) EFT payments: Banking details: Bank name

First National Bank

Bank branch

Pretoria Corporate 253145

Account type :

:

Branch no

**Current Account** 

Account no

62027898470

12.5 Send your proof of payment to <a href="mailto:paia@dirco.gov.za">paia@dirco.gov.za</a>

#### 13. PROCESSING PERSONAL INFORMATION

13.1 Purpose of processing personal information

DIRCO processes personal information of data subjects under its care in the following ways:

- 13.1.1 Fulfilling or executing its statutory obligations under Foreign Service Act, 2019 (Act 26 of 2019):
  - 13,1.1.1 administer all foreign representations in the Republic
  - 13.1.1.2 lead the coordination and alignment of the Republic's international relations between all spheres of government
  - 13.1.1.3 render protocol services to designated foreign and national dignitaries as prescribed
  - 13.1.1.4 render consular services in line with the Guidelines for the Provision of Consular Services
  - 13.1.1.5 act as the custodian of international agreements to which the Republic is a party, as well as of the national reports submitted in accordance with international obligations and render legal advice to government on all matters related to international law
  - 13.1.1.6 conduct all diplomatic communications between the Republic and foreign states, international organisations, or entities
  - 13.1.1.7 perform any other functions required for the effective management and administration of the Foreign Service, namely:
    - a) human resource management activities
    - b) receiving and investigating complaints
    - c) attendance registers for gatherings
    - d) vetting processes

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- e) training
- f) exchange training programmes in terms of bilateral relations
- g) locally recruited personnel in embassies
- h) recruitment processes
- i) supply chain processes
- j) visitors to our premises
- k) keeping accounts and records
- I) transport applications
- m) assets administration
- n) contract management
- o) counselling of staff and their families
- p) accreditation
- q) participation in departmental programmes
- r) visiting DIRCO website and social media pages.
- 13.2 Description of the categories of data subjects and of the information or categories of information relating thereto

DIRCO may process records relating to suppliers, shareholders, contractors, service providers, partners, staff, service recipients, Diplomatic Corps, trainees, committee members, clients and followers on social media pages and website:

Categories of data subjects	Personal information that may be processed
Natural persons	Names, surname, and contact details Identity numbers Residential and postal addresses
Employees and	Names, surname, and contact details
committee members	Identity numbers
Employees from partner	Residential and postal addresses  Marital status
departments	Educational background
dopartmente	Financial information
	Employment history
	Details of relatives
	Biometric information of the person
Prospective employees	Names, surname, and contact details
	Identity numbers
	Residential and postal addresses
	Educational background
	Employment history
	Biometric information of the person.
Contractors and service	Names, surname, and contact details
providers	Identity numbers
	Company details
	Financial information
	Performance history

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Diplomatic Corps	Names, surname, and contact details
Diplomatic Corps	Identity numbers
	Credentials
	Accompanying family members
	Educational background
	Diplomatic passport details
	Physical and postal addresses
	Diplomatic vehicle registrations
Caradal Favore	
Special Envoy	Names, surname, and contact details
	Identity numbers
	Residential and postal address
	Educational background
	Employment history
	Biometric information of the person.
Intermediary/Adviser/	Names, surname, and contact details
Consultants	Identity numbers
	Residential and postal addresses
	Educational background
	Employment history
	Biometric information of the person
	Financial information
	Views and opinions
Complainants:	Names of contact persons
Responsible parties,	Name of Legal Entity
Juristic persons/Public	Physical and postal addresses
entities	Contact details (contact number, fax number, email address)
	Views and opinions
Trainees	Names, surname, and contact details
	Identity numbers
	Company details
	Residential and postal addresses
	Educational background
	Employment history
	Personal profile
	Assignments and portfolios of evidence
	Assessments
Protocol Lounge booking	Names, surname, and contact details
1 TOLOGOT LOUINGE DOOKING	Identity numbers
	Company details
	Flight details
	i igni details

### 13.3 The recipients or categories of recipients to whom the personal information may be supplied

- 13.3.1 DIRCO may supply the personal information of data subject to the service providers and partners who render the following services:
  - a) international training academies and international bodies
  - b) capturing and organising of personal information
  - c) storing of personal information
  - d) sending of emails and other correspondence to the public

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- e) conducting due diligence checks
- f) conducting criminal checks
- g) conducting qualification verifications
- h) forensic investigation and any other investigation relating to the activities of DIRCO
- auditing
- j) administration of the provident, pension funds and medical aids
- k) ICT infrastructure/service provider.

#### 13.4 DIRCO may also supply the personal information of data subjects to:

- a) any person whom a complaint has been lodged against
- b) any regulatory authority or tribunal, in respect of any matter or part thereof, that falls under their jurisdiction
- c) law enforcement agencies, such as the National Prosecuting Authority or South African Police Service, for criminal investigation
- d) courts.

#### 13.5 Planned transborder flows of personal information

- 13.5.1 DIRCO has not planned transborder flows of personal information. However, should it become necessary to transfer personal information to another country for any lawful purposes, DIRCO will ensure that anyone to whom it passes personal information is subject to a law, binding corporate rules or binding agreement, which provides an adequate level of protection and the third party agrees to treat that personal information with the same level of protection as DIRCO is obliged to under POPIA, 2000.
- 13.5.2 Any transfer of personal information across border shall be with the data subject's consent, however, should it not be reasonably practicable to obtain data subject's consent, DIRCO will transfer the personal information if:
  - a) it will be for the data subject's benefit
  - b) the data subject would have given consent should it have been reasonably practicable to obtain such consent.
- 13.5.3 The department transfers personal information from Head Office to missions and vice versa, which is regarded as internal transfer within the department divisions located in different countries.
- 13.5.4 DIRCO, in conducting international and bilateral relations, shares personal information for logistical arrangements, representation, accreditation, and exchange training programmes with other countries. In this instance, the data subject is always an initiator of the process.

# 13.6 General description of information security measures to be implemented by the responsible party to ensure the confidentiality, integrity, and availability of the information

- 13.6.1 DIRCO continuously establishes and maintains appropriate, reasonable technical and organisational measures to prevent:
  - a) loss of, damage to or unauthorised destruction of personal information
  - b) unlawful access to or processing of personal information.
- 13.6.2 DIRCO has taken reasonable measures, as contained in paragraph 13.6.3 and 13.6.4 below to:
  - identify all reasonably foreseeable internal and external risks to personal information in its possession or under its control
  - b) establish and maintain appropriate safeguards against the risks identified

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 regularly verify that the safeguards are effectively implemented develop the PAIA Manual, as amended, in August 2023 to ensure that the safeguards are continually updated in response to new risks or deficiencies in previously implemented safeguards.

#### 13.6.3 Measures taken by DIRCO ICT include, among other:

- 1. access control
- 2. data encryption
- 3. defensive measures
- 4. robust monitoring, auditing and reporting capabilities
- 5. data backups
- 6. anti-virus and anti-malware solutions
- 7. awareness and vigilance
- agreements are concluded with operators and service providers to implement security controls and safeguard data sovereignty.
- 13.6.4 Other organisational measures to prevent loss of, damage to or unauthorised access/destruction of personal information are:
  - a) appointment of security vetted records manager and records officials
  - b) lockable records storage rooms and walking safes
  - c) records management policy and procedures to guide access and controls
  - d) personal records only restricted to assigned officials.

#### 14. AVAILABILITY OF THE MANUAL

- 14.1 This manual will be made available:
  - a) in three official languages
  - b) on <a href="https://www.dirco.gov.za/wp-content/uploads/2023/06/Manual-on-Section-14-for-PAIA-dirco.pdf">https://www.dirco.gov.za/wp-content/uploads/2023/06/Manual-on-Section-14-for-PAIA-dirco.pdf</a>

#### 15. RECORDS THAT CANNOT BE FOUND OR DO NOT EXIST

- 15.1 Requesters have the right to receive a response in the form of an affidavit or affirmation where records cannot reasonably be located, but to which a requester would have had access had the record been available.
- 15.2 Requesters also have the right to receive a response in the form of an affidavit or affirmation where requested records do not exist.

#### 16. DISPOSAL OF RECORDS

- 16.1 DIRCO reserves the right to lawfully dispose of certain records in terms of authorities obtained from the National Archives and Records Service.
- 16.2 Requesters will be advised whether a particular record has been disposed of where this is relevant to the records requested.
- 16.3 In accordance with section 24(1) of POPIA,2000, DIRCO may, upon receipt of the request from a data subject:
  - a) correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading, or obtained unlawfully
  - destroy or delete a record of personal information about the data subject that DIRCO is no longer authorised to retain in terms of Section 14 of POPIA, 2000.

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### 17. UPDATING OF THE MANUAL

DIRCO will, if necessary, update and publish this manual biannually.

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### **ANNEXURE A**

Organa!	Namo	Name	Name
Personal letails of	Name Mr Nkhumbudzeni	Ms Boitumelo Makoko	Ms Laoura Lazouras
lesignated or	Tshirado	Office of the Minister	Office of the Director-
lelegated	Director: Records	Office of the Minister	General
Deputy	Management, PAIA		Ceneral
nformation	Direct Line	Direct Line	Direct Line
Officer(s)	(012) 351 0831	(012) 351 0418	(012) 351 1256
	Cellphone Number	Cellphone Number	Celiphone Number
	(072) 580 4043	N/A	(082) 453 3314
	Email Address	Email Address	Email Address
	tshiradon@dirco.gov.za	makokob@dirco.gov.za	lazorousl@dirco.gov.za
	ESTITI AUGITIQUITOO. GOV. 24	ITIBRORODIC GITTOUR STATE	10201003(@01100.907.20
	Mr Tumuga Clayson	Ms Hlengiwe Bhengu	Ambassador Nonceba
	Monyela	Branch Financial and	Nancy Losi
	Branch Corporate	Assets Management	Branch State Protocol a
	Management	Direct Line	Consular Services
	Direct Line		Direct Line
	(012) 351 0893	(012) 351 1332	(012) 351 1664
	Cellphone Number	Cellphone Number (082) 387 2400	<b>Cellphone Number</b> (072) 141 9696
	(082) 884 5974		Email Address
	Email Address	Email Address bhenguh@dirco.gov.za	losin@dirco.gov.za
	monyelatc@dirco.gov.za	bnengun@airco.gov.za	iosin@dirco.gov.za
	Ms Salome Baloi	Mr Tumuga Clayson	Ambassador
		Monyela	Tebogo Joseph Seokolo
	Chief Operations Office	Branch Public	Branch Africa
		Diplomacy	Branch Amea
	Direct Line	Direct Line	Direct Line
	(012) 351 0489	(012) 351 0893	012 351 1831
	Celiphone Number	Celiphone Number	Celiphone Number
	(083) 778 7142	(082) 884 5974	(063) 012 5061
	Email Address	Email Address	Email Address
	balois@dirco.gov.za	monyelatc@dirco.gov.za	seokolot@dirco.gov.za
	Mr Zaheer Laher	Ambassador	Ambassador Maud Dlom
	Branch Global Governance	Ntombizodwa Lallie	Branch Americas and
	and Continental Agenda	Branch Asia and Middle	Europe
	und Continontal Agenda	East	Laropo
	Direct Line	Direct Line	Direct Line
	(012) 351 1025	012 351 1371	(012) 351 0103
	Cellphone Number	Celiphone Number	Cellphone Number
	(074) 490 0536	0726275805	(071) 481 9617
	Email Address	Email Address	Email Address
	laherz@dirco.gov.za	lallien@dirco.gov.za	dlomom@dirco.gov.za
	Ambassador Maud Dlomo		
	Branch Diplomatic		
	Training, Research and		
	Development		
	Direct Line		
	(012) 351 0103		
	Cellphone Number		
	(071) 481 9617		Avealer discharge

#### ANNEXURE B

#### PRESCRIBED FEES

1. The request fee by every requester	R100.00
2. Reproduction Fees (section 15 (3))	International Little
(a) For every photocopy of an A4-size page or part thereof	R1.50 per page or part thereof
(b) For every printed copy of an A4-size page or part thereof	R1.50 per page or part thereof
(c) For a copy in a computer-readable form on:  (i) Flash drive (to be provided by requester  (ii) Compact disc  • If provided by requester	R40.00 R40.00 R60.00
If provided to the requester  (d) For a transcription of visual images, for an A4-size page or part thereof	
<ul><li>(e) For a copy of visual images</li><li>(f) For a transcription of an audio record, for an A4-size page or part</li></ul>	R24.00
thereof	
<ul> <li>(g) For a copy of an audio record:</li> <li>(i) Flash drive (to be provided by requester</li> <li>(ii) Compact disc</li> <li>If provided by requester</li> </ul>	R40.00 R40.00
If provided to the requester	R60.00
3. Search and Preparation fees  To search for and prepare the record for disclosure, for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation.	R100.00
To not exceed a total cost of	R300.00
Deposit required  If search exceeds six (6) hours	One Third of amount per request calculated in terms of items 2 to 8.
Postal Fee Postage, e-mail, or any other electronic transfer	Actual expense, if any.
4. Appeal Fee  No appeal fee is payable.	

## **ANNEXURE C**

## FORM 1

## **REQUEST FOR A COPY OF THE GUIDE**

[Regulations 3]

TO:	The Information Officer		
		_	
		-	
I, Full nam	nes:		
In my ca	pacity as (mark with "x"):	Information officer	Other
Name of applicab	*public/private body (if		
Postal A			
Street A	ddress:		
E-mail A	ddress:		
Facsimil	e:		
		Tel.(B):	Cellula::

Hereby request the following copy (ies) of the Guide:

Language (mark with "X")	No of copies	Language(mark with "X")	No of copies
Sepedi		Sesotho	
Setswana		siSwati	
Tshivenda		Xitsonga	
Afrikaans		English	-
isiNdebele		isiXhosa	
isiZulu			

Manner	of	collection	(mai	rk	with	"x")	:

Personal collection	Postal address	Facsimile	Electronic communication (Please specify)

Signed at	this	day of	20
Signature of requester			

#### **ANNEXURE D**

## FORM 2

# **REQUEST FOR ACCESS TO RECORD**

[Regulation 7]

#### NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information	Officer			
E-mail address:	(/	Address)		
			_	
Fax number:			_	
Mark with an "X"				
Request is mad	e in my own na	ame Re	quest is made on behalf o	of another person.
	P	ERSONAL INFORM	ATION	
Full Names				
Identity Number				
Capacity in which request is made (when made on behalf				
of another person) Postal Address				
Street Address				
E-mail Address				
	Tel. (B):		Facsimile:	
Contact Numbers	Cellular:			
Full names of person on whose behalf request is made (if applicable):				
Identity Number				

Postal Address				
Street Address				
E-mail Address				
Contact Numbers	Tel. (B)		Facsimile	
	Cellular			
Provide full particulars is known to you, to ena on a separate page an	of the record to which ble the record to be lo	cated. (If the provide	, including the reference d space is inadequate, pi	number if that lease continue
Description of record or relevant part of the				
record:				
Reference number, if available				
Any further particulars of record				
		YPE OF RECORD applicable box with a	n " <b>X</b> ")	
Record is in written or	printed form			

Record comprises virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Record consists of recorded words or information which can be reproduced in sound	
Record is held on a computer or in an electronic, or machine-readable form	
FORM OF ACCESS	
(Mark the applicable box with an "X")	
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of record on flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive(including virtual images and soundtracks)	
Copy of record saved on cloud storage server	
	. 1 <u>. 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1</u>
MANNER OF ACCESS	
(Mark the applicable box with an "X")	
Personal inspection of record at registered address of public/private body (including listening	

MANNER OF ACCESS  (Mark the applicable box with an "X")	
Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	

	FOR O	FFICIAL USE	
Signature of Requester / pe	erson on whose bel	nalf request is made	2
Signed at	this	day of	20
Postal address	Facsimile	Electronic	c communication (Please specify)
ou will be notified in writing welating to your request, if any			or denied and if approved the cost f correspondence:
d) If you qualify for exe Reason	mption of the payme	nt of any fee, please s	state the reason for exemption
<ul><li>b) You will be notified of</li><li>c) The fee payable for</li></ul>	of the amount of the a access to a record de	quest will be consider access fee to be paid. epends on the form in or and prepare a recoi	which access is required and
		FEES	
the exercise or protection of the aforementioned right:			
Explain why the record requested is required for			
Indicate which right is to be exercised or protected			
	lequate, please conti		nge and attach it to this Form. The
DARTICU	APS OF DIGHT TO	BE EXERCISED OF	PROTECTED

Request received by:	
(State Rank, Name And	
Surname of Information Officer)	
Date received:	
Access fees:	
Deposit (if any):	
	_ Signature
of Information Officer	

#### **ANNEXURE E**

#### FORM 3 **OUTCOME OF REQUEST AND OF FEES PAYABLE**

[Regulation 8] Note:

- 1. If your request is granted the—

  - (a) amount of the deposit, (if any), is payable before your request is processed; and
    (b) requested record/portion of the record will only be released once proof of full payment is

	Reference number:
О:	
<b>′</b> oui	r request dated, refers.
1	You requested:
on to r	rsonal inspection of information at registered address of public/private body (including rening to recorded words, information which can be reproduced in sound, or information held computer or in an electronic or machine-readable form) is free of charge. You are required make an appointment for the inspection of the information and to bring this Form with you. If u then require any form of reproduction of the information, you will be liable for the fees escribed in Annexure B.
	OR
2.	You requested:
	nted copies of the information (including copies of any virtual images, transcriptions and ormation held on computer or in an electronic or machine-readable form)
	itten or printed transcription of virtual images (this includes photographs, slides, video cordings, computer-generated images, sketches, etc)
	anscription of soundtrack (written or printed document)
_	py of information on flash drive (including virtual images and soundtracks)
	py of information on compact disc drive(including virtual images and soundtracks)
	py of record saved on cloud storage server
	To be submitted:
3	stal services to postal address
	stal services to street address
Pos	urier service to street address
Pos	UNIC SCIVIC IO SUCCI CUUI COO
Pos Pos Cor	
Pos Cor Fac	csimile of information in written or printed format (including transcriptions)
Pos Cor Fac E-n	
Pos Cor Fac E-n	csimile of information in written or printed format (including transcriptions) mail of information (including soundtracks if possible)
Pos Cor Fac E-n Clo	csimile of information in written or printed format (including transcriptions) mail of information (including soundtracks if possible) oud share/file transfer

enied, or the			
llowing reasons:			
. Fees payable with regards to your requ Item	Cost per A4-size page or part thereof/item	Number of pages/items	Total
Photocopy			
Printed copy			
For a copy in a computer-readable form on:  (i) Flash drive  To be provided by requestor	R40.00		
<ul><li>(ii) Compact disc</li><li>If provided by requestor</li><li>If provided to the requestor</li></ul>	R40.00 R60.00		
For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on the		
Copy of visual images	quotation of the service provider		
Transcription of an audio record, per A4-size	R24.00		
Copy of an audio record  (i) Flash drive  To be provided by requestor  (ii) Compact disc  If provided by requestor  If provided to the requestor	R40.00 R40.00 R60.00		
Postage, e-mail or any other electronic transfer:	Actual costs		
TOTAL:			
. Deposit payable (if search exceeds six	hours):		
Yes		L No	
HOUSE OF	t of deposit ated on one third of tota ')	l amount per	

Account number: Branch Code: Reference Nr: Submit proof of payment to:			
Signed at	this	day of	20
Information officer			

## **ANNEXURE F**

## **INTERNAL APPEAL FORM**

## FORM 4

[Regulation 9]

		Rei	erence N	umber.			
	F	ARTICULARS	OF PUBLIC	C BODY			
Name of Public Bod	у						
Name and Surname Officer:	of Information						
PARTIC	ULARS OF CO	MPLAINANT V	VHO LODG	SES THE I	NTER	NAL APPEA	AL
Full Names							
Identity Number							
Postal Address							
	Tel. (B)			Facsimi	le		
Contact Numbers	Cellular						
E-Mail Address							
Is the internal appea	l lodged on beh	alf of another p	erson?	Yes		No	
If answer is "yes", obehalf of another pe which appeal is lodg	rson is lodged:	(Proof of the ca	apacity in	·			*
PARTICULAR	S OF PERSON	ON WHOSE B			IAL A	PPEAL IS L	ODGED
Full Names							
Identity Number							
Postal Address							
Control Novel	Tel. (B)			Facsimil	е		
Contact Numbers	Cellular						
E-Mail Address							

DECISION AGAINST WHICH THE INTERNAL APPEAL IS LODGED  (mark the appropriate box with an "X")							
Refusal of request for ac	cess						
Decision regarding fees prescribed in terms of section 22 of the Act							
Decision regarding the extension of the period within which the request must be dealt with in terms of section 26(1) of the Act							
Decision in terms of section 29(3) of the Act to refuse access in the form requested by the requester							
Decision to grant reques	t for access						
GROUNDS FOR APPEAL  (If the provided space is inadequate, please continue on a separate page and attach it to this form. all the additional pages must be signed)							
State the grounds on which the internal appeal is based:							
State any other information that may be relevant in considering the appeal:							
You will be notified in writing of the decision on your internal appeal. Please indicate your preferred manner of notification:							
Postal address	Facsimile	Electronic communication specify)	tion ( <i>Please</i>				
Signed at	this	_ day of 20 _					

Signature of Appellant/Third party

# FOR OFFICIAL USE OFFICIAL RECORD OF INTERNAL APPEAL

Appeal received by: (state rank, name and s Officer)	urname of Info	rmation				
Date received:						
Appeal accompanied b	y the reasons	s for the information officer's decision and, where party to whom or which the record relates, submitted	Yes			
by the information officer:						
		OUTCOME OF APPEAL				
Refusal of request for	Yes	New decision (if not				
access. Confirmed?	No	confirmed)				
Fees (Sec 22).	Yes	New decision (if not				
Confirmed?	No	confirmed)				
Extension (Sec 26(1)).	Yes	New decision (if not				
Confirmed?	No	confirmed)				
Access (Sec 29(3)).	Yes	New decision (if not				
Confirmed?	No	confirmed)	^			
Request for access	Yes	New decision (if not				
granted. Confirmed?	No	confirmed)				
Signed at	this	s day of 20				
Relevant Authority						